



**BUILDING
CHURCH LEADERS**

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CHARACTER OF A LEADER



***How Pure Must a
Church Leader Be?***

Titus 1:5-9

**Becoming a person
of integrity.**

Integrity



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Chuck Swindoll

“Integrity means we don’t hide our stumble; we don’t act like we didn’t.”

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How Pure Must a Church Leader Be?

- How do you recognize a leader with integrity?
- How “blameless” is blameless?
- Character flaws revealed by repeated sinfulness may disqualify person from high-profile leadership
- Selecting a small trustworthy group to whom we can safely expose our inner being



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Discussion

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- How can you determine whether a potential leader is a person of integrity?
- How can we as church leaders grow in accountability with each other?
- How can we challenge each other in oft-overlooked sins, such as sloth or pride?



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What Is My Character as a Leader?

1 Timothy 3

- Can I handle information correctly?
- Can I defer judgment?
- Am I willing to be directed by God?
- Can I confront appropriately?
- Am I forward-looking?

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*Does anyone else have a comment
on my proposal?*



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What Is My Character as a Leader? (cont.)

- Do I have a “can-do” temperament?
- Am I willing to own up?
- Do I have the patience of Job?

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***Conducting a
Spiritual Audit
2 Corinthians 13:5;
Psalm 26:2***

**Twelve questions to
keep your spiritual
accounts in order.**



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The CEO of a major firm once confessed to me, “I have a banker to keep me solvent, a lawyer to keep me legal, and a doctor to keep me healthy, but I have no one to help assess my spiritual condition.”

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Discussion

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- What are common mistakes made by leaders during a crisis?
- What are some crises we have weathered as a church?
- How is character built into our souls?
- How does our church assess the character of potential leaders?



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Spiritual Audit

1. Am I content with who I am becoming?
2. Am I becoming less religious and more spiritual?
3. Does my family recognize the authenticity of my spirituality?
4. Do I have a “flow-through” philosophy?



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Spiritual Audit (con't)

5. Do I have a quiet center to my life?
6. Have I defined my unique ministry?
7. Is my prayer life improving?
8. Have I maintained genuine awe of God?




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Spiritual Audit (con't)

9. Is my humility genuine?
10. Is my spiritual feeding the right diet for me?
11. Is obedience in small matters built into my reflexes?
12. Do I have joy?



***Hope for the
Dry Times
Romans 12:15-16***

**Can you still lead when
you don't feel "spiritual?"**




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- How spiritual does a person need to be to be a leader?
- How do you find “rain” in seasons of spiritual “drought?”
- What role does weakness play in spiritual development?
- How much weight do we give our feelings about our spiritual condition?



***Everyone Needs
Accountability
Galatians 2:11-14***

**Why the small things
matter.**



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After calculating the per-capita cost of winning new converts, the board recommends hiring temps.



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**Park as I park.
Live as I live.**

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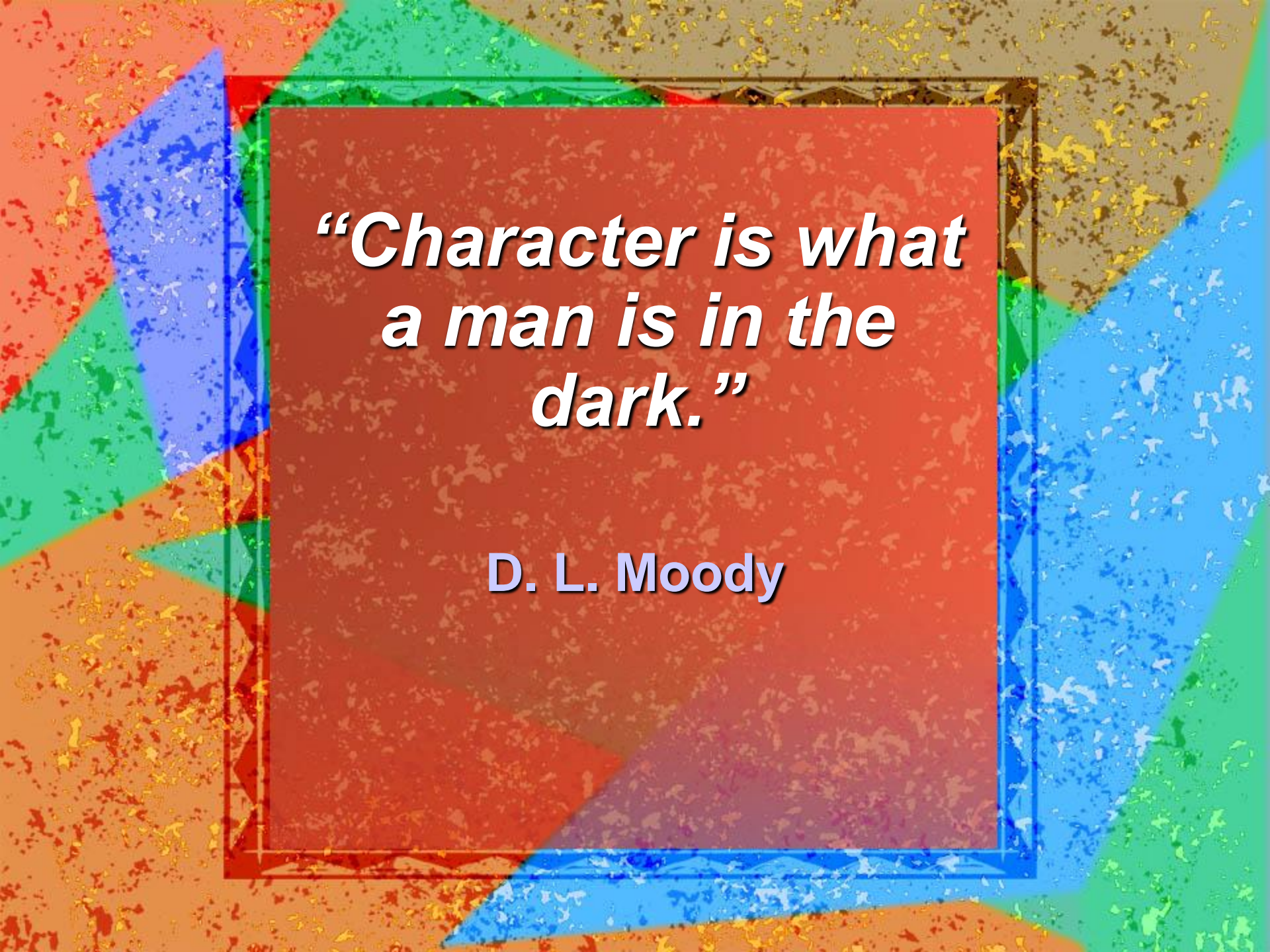
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- In what areas do we as church leaders need accountability?
- How does our church encourage or discourage accountability?
- What kinds of things ruin accountability—make it overdone or done poorly?
- What steps would help us to keep each other faithful to Christ?



***When No One
Is Looking
Daniel 1:8***

**Why character can't be
ignored.**



***“Character is what
a man is in the
dark.”***

D. L. Moody



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- Why is integrity so important for a church leader?
- How can ministry become “religious activity?”
- In what subtle ways can church leaders become too worried about their reputation?
- How does a leader maintain his or her integrity?



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I don't know why everyone criticizes our committee; we haven't done a thing.

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